

8/20/15

# RESOURCES FOR BROADENING THE FACULTY CANDIDATE FIELD<sup>1</sup>

### **SEARCHABLE DATABASES**

# The National Registry of Diverse & Strategic Faculty

### www.theregistry.ttu.edu

• Post open faculty positions, review candidate CVs online, and create Candidate Alerts. Institution subscription required. Fee based on institution enrollment.

# Cmte. on Institutional Cooperation ("CIC") Doctoral Directory www.cic.net/DoctoralDirectory

• List of doctoral degree recipients from CIC institutions who are members of groups underrepresented in higher education. Click on "Search the Database" to search by Area of Study, Discipline, and Specialization. No cost.

# **SREB State Doctoral Scholars Program**

www.sreb.org/page/1074/doctoral\_scholars.html

 Database of over 1300 accomplished doctoral scholars and successful Ph.D. recipients who are committed to pursuing careers in the professoriate. Click on "Scholar Directory" to search database. Subscription required.

### **Faculty for the Future**

www.engr.psu.edu/fff/

 Website dedicated to linking a diverse pool of women and under-represented minority candidates from engineering, science, and business with faculty and research positions at universities across the country; at no cost, post open faculty positions and review CVs

### **Hispanic Assoc. of Colleges and Universities**

www.hacu.net

• \$100 for 30 days to post a job and \$100 for ProTalento resumé access database for members. \$150 for non-members.

#### American Assoc. for Affirmative Action

http://affirmativeaction-jobs.careerwebsite.com/home

For a \$475 membership fee, post job openings or review candidate resumés

#### **Academic Careers Online**

www.academiccareers.com

- Professional job search site
- For a fee (\$225 for a three-month posting), post open faculty positions online and search applicant database.

### **Nemnet Minority Recruitment Firm**

www.nemnet.com

Professional diversity recruitment site

<sup>1</sup> Some resources may be listed more than once under different categories.

 For a fee, post job openings and search candidate resumés (call or e-mail to get price quote)

#### **American Physical Society**

# www.aps.org/programs/roster/index.cfm

- APS maintains a Roster of Women and Minorities In Physics that contains contact, educational, and employment information for several hundred women and minority physicists. Roster can be searched by submitting a roster search request.
- \$100 per candidate search

#### **Forté Foundation**

### www.fortefoundation.org

Website dedicated to encouraging women to pursue MBA degrees; no cost to post jobs;
fee for searching the resumé database.

#### Asian American Journalists Assoc.

### www.aaja.org/category/jobs-opportunities/

For a fee, post job openings (\$150 for single job post) and review resumés

### **POST JOB OPENINGS ONLINE**

# Academic Diversity Search, Inc. www.academicdiversitysearch.com/employerservices.aspx

- Professional job search site
- \$150 for 45-day online job posting

# American Assoc. of Hispanics in Higher Education <a href="http://www.aahhe.org/Jobs/jobs.aspx">http://www.aahhe.org/Jobs/jobs.aspx</a>

• At no cost, institutional members can post open faculty positions.

### **Diverse: Issues in Higher Education**

### www.diversejobs.net

- Jobsite of Diverse: Issues in Higher Education, the flagship publication of a leading publisher of higher education news
- \$295 for 30-day online job posting; \$485 for 60 days; \$595 for 90 days

#### **Diversity Jobs**

### http://diversityjobs.com/

- Professional job search site maintains a network of niche websites for African Americans, Asian Americans, Hispanics, women, veterans, the disabled, members of the LGBT community, and other minority groups
- \$225 for 30-day online job posting

#### **Minority Postdoc**

### www.minoritypostdoc.org/view/recruiting.html

• \$300 for 30-day online job posting; \$450 for 90 days; \$600 for 6 months

#### **IMDiversity.com**

### www.imdiversity.com/employer-member

- Professional diversity recruitment site
- \$95 for 30-day online job posting; \$150 for 60 days

### **Insight Into Diversity**

### www.insightintodiversity.com

\$319 for 30-day online job posting; \$399 for 60 days; \$479 for 90 days



### **Equal Opportunity Publications, Inc.**

www.eop.com

- \$250 for 30-day online job posting; \$295 for 60 days
- Print advertising available in the following publications
  - Equal Opportunity
  - Woman Engineer
  - Minority Engineer
  - Careers & the disABLED
  - Workforce Diversity
  - Hispanic Career World
  - African-American Career World

# **Diversity**

www.diversity.com

\$180 for 30-day online job posting; \$280 for 60 days; \$395 for 90 days

### Nat'l Assoc. for Ethnic Studies

www.ethnicstudies.org

One-time charge of \$200 to post jobs online

# **Nat'l Organization of Minority Architects**

www.noma.net/jobs.php

No cost to post jobs online

#### **BUSINESS**

### **Accounting and Financial Women's Alliance**

http://www.afwa.org/career-center/

\$250 for single 30-day online job posting

### American Business Women's Assoc.

http://careers.abwa.org/

\$350 for single 30-day Online Job Posting Package

# **American Indian Business Leaders**

http://aibl-jobs.careerwebsite.com/home/index.cfm?site id+2721

\$100 for 45-day online job posting

### American Institute of CPAs, Women in the Profession

http://www.aicpa.org/Career/WomenintheProfession/Pages/WomenintheProfession.aspx

\$249 for single 30-day Online Job Posting Package

#### American Women's Society of Certified Public Accountants

http://www.awscpa.org/jobs/

\$75 for first 30 days; \$60 per additional 30-day periods

#### **Assoc. for Women in Communications**

http://www.womcom.org/wp/

\$185 for 30-day online job posting; \$330 for Job Flash Email Package

### **Diversity MBA Magazine**

http://jobs.diversitymbamagazine.com/home/index.cfm?site\_id=15538

\$265 for 30-day online job posting; \$540 for Passive Job Seeker Package



#### Financial Women's Assoc.

http://fwa.careerwebsite.com/home/index.cfm

\$325 for 30-day online job posting

#### Forté Foundation

www.fortefoundation.org

Website dedicated to encouraging women to pursue MBA degrees; no cost to post jobs;
fee for searching the resumé database.

Nat'l Assoc. of Black Accountants, Inc. <a href="http://nabacareercenter.nabainc.org/employers/">http://nabacareercenter.nabainc.org/employers/</a>

\$285 for one 30-day online job posting

Nat'l Assoc. of Latino Professionals in Finance and Accounting <a href="www.alpfacareercenter.com/">www.alpfacareercenter.com/</a>

\$250 for single 60-day online job posting

Nat'l Black MBA Assoc. – Philadelphia

http://nbmbaa-philly-jobs.careerwebsite.com/home/index.cfm?site\_id=754

\$65 for 30-day online job posting

Nat'l Latina Business Women Assoc. – Los Angeles <a href="http://www.nlbwa-la.org/page-980857">http://www.nlbwa-la.org/page-980857</a>

No cost to post on jobs blog

Nat'l Organization for Diversity in Sales and Marketing

http://minoritymarketshare-jobs.careerwebsite.com/home/index.cfm?site\_id=1689

\$225 for single 30-day online job posting

Nat'l Society of Hispanic MBAs

http://www.nektpro.com/r/jobs/post/index.cfm?site\_id=21878

\$300 for 30-day online job posting; \$400 for Passive Job Seeker Package

Women for Hire

http://jobs.womenforhire.com/employer

\$75 for 30-day online job posting

Women in Technology International <a href="http://jobs.witi4hire.com/home/index.cfm?site\_id=273">http://jobs.witi4hire.com/home/index.cfm?site\_id=273</a>

• \$295 for single 60-day job posting; \$400 for Job Flash E-mail Package

LAW

**Hispanic National Bar Assoc.** 

http://hnba.com/career-center/

\$200 per online job posting

Nat'l Asian Pacific American Bar Assoc.

http://www.napaba.org/?page=Careers

\$250 for 60-day online job posting

Nat'l Assoc. of Women Lawyers

http://careers.nawl.org/

\$220 for single 30-day online job posting



### Nat'l Bar Assoc. (African-American Lawyers)

http://jobs.nationalbar.org/jobseekers/

\$250 for single 30-day online job posting package

#### Nat'l Conference of Women's Bar Associations

http://ncwba.org/resources/job-board/

Maintains listsery for email notification of open positions to members

### Nat'l LGBT Bar Assoc.

http://jobboard.lgbtbar.org/home/index.cfm?site id=2670

\$200 for 30-day online job posting

### Nat'l Native American Bar Assoc.

http://www.nativeamericanbar.org/job-postings-2/

 Mail Word version of job ad and job posting link to adminassistant@nativeamericanbar.org

#### **STEM**

# American Indian Science & Engineering Society <a href="https://www.aises.net/aises-careers/HomePage.cfm">www.aises.net/aises-careers/HomePage.cfm</a>

Purchase a Job Posting Package to post job openings

### **American Physical Society**

# www.aps.org/programs/roster/index.cfm

- APS maintains a Roster of Women and Minorities In Physics that contains contact, educational, and employment information for several hundred women and minority physicists. Roster can be searched by submitting a roster search request.
- \$100 per candidate search

#### **Assoc. for Women Geoscientists**

www.awg.org/

\$125 for 30-day online job posting; \$175 for 60 days

### Assoc. for Women in Mathematics

www.awm-math.org/career.html

Online classified ads – min. \$211.20 for 60 days; Online job link ads - \$130 for 60 days

### **Assoc. for Women in Science**

http://www.awis.associationcareernetwork.com/

• \$300 for 30-day online job posting; \$575 for 60 days; \$850 for 90 days [NOTE: There seem to be quite a few postings for higher ed jobs on this website.]

#### **Advancing Women Careers**

http://www.advancingwomen.com/

\$185 for 30-day job posting; \$375 for Jobs Email Enhanced Posting

#### Committee on Advancement of Women in Chemistry

http://coach.uoregon.edu/jobs/

 No cost. E-mail job posting to <u>coach@uoregon.edu</u> [NOTE: Membership list does not appear to be very large.]

#### **Latinos in Science and Engineering**

http://mymaes.org/employer-job-postings/

\$150 for 30-day online job posting



# Mathematical Assoc. of America www.maa.org/programs/underrepresented-groups/summa

 No cost. The Strengthening Underrepresented Minority Mathematics Achievement (SUMMA) Program of the MMA maintains an archival record of American Ph.D.s in mathematics and mathematics education who are members of minority groups.

# Nat'l Org. for the Professional Advancement of Black Chemists and Black Engineers

www.nobcche.org/career-center

\$250 for 30-day online job posting

### **Nat'l Society of Black Engineers**

http://careers.nsbe.org/home

\$250 for 30-day job posting; \$500 for 60 days; \$650 for 90 days

### **Nat'l Society of Black Physicists**

www.nsbp.org/post-a-job/

• \$350 for 30-day online job posting; \$600 for unlimited posts for 90 days

# Society for the Advancement of Chicanos and Native Americans in Science (SACNAS)

www.sacnas.org/institutions/advertising/web-ads

• \$150 for 7-day online job posting; \$300 for 30 days; \$500 for 60 days [NOTE: Site appears to be very active, with many postings for higher ed jobs.]

#### **Society of Hispanic Professional Engineers**

www.shpe.org/index.php/career-center

\$275 for 60-day online job posting

### **Society of Women Engineers**

http://careers.swe.org/home/

• \$199 for 30-day online job posting; \$299 for 60 days

# Women in Technology International <a href="http://jobs.witi4hire.com/home/index.cfm?site\_id=273">http://jobs.witi4hire.com/home/index.cfm?site\_id=273</a>

• \$295 for single 60-day online job posting; \$400 for Job Flash E-mail Package

### **WOMEN**

### **Advancing Women Careers**

http://www.advancingwomen.com/

\$185 for 30-day online job posting; \$375 for Jobs Email Enhanced Posting

### **American Physical Society**

www.aps.org/programs/roster/index.cfm

- APS maintains a Roster of Women and Minorities In Physics that contains contact, educational and employment information for several hundred women and minority physicists. Roster can be searched by submitting a roster search request.
- \$100 per candidate search

#### American Assoc. of University Women

www.aauw.org/who-we-are/jobs

\$3 per word for 90 days

#### **Assoc. for Women Geoscientists**

www.awg.org/

\$125 for 30-day online job posting; \$175 for 60 days



#### Assoc. for Women in Communications

http://www.womcom.org/wp/

• \$185 for 30-day online job posting; \$330 for Job Flash Email Package

### **Assoc. for Women in Mathematics**

www.awm-math.org/career.html

• Online classified ads – min. \$211.20 for 60 days; Online job link ads - \$130 for 60 days

#### Assoc. for Women in Science

http://www.awis.associationcareernetwork.com/

• \$300 for 30-day online job posting; \$575 for 60 days; \$850 for 90 days [NOTE: There seem to be quite a few postings for higher ed jobs on this website.]

#### **Assoc. for Women Soil Scientists**

www.womeninsoils.org

No cost. E-mail <u>wgreenberg@bemidjistate.edu</u> with text

# **Committee on Advancement of Women in Chemistry**

http://coach.uoregon.edu/jobs/

 No cost. E-mail job posting to <u>coach@uoregon.edu</u> [NOTE: Membership list does not appear to be very large.]

#### Forté Foundation

www.fortefoundation.org

Website dedicated to encouraging women to pursue MBA degrees; no cost to post jobs;
fee for searching the resumé database

### **Society of Women Engineers**

http://careers.swe.org/home/

\$199 for 30-day online job posting; \$299 for 60 days

#### **Women for Hire**

http://jobs.womenforhire.com/employer

• \$75 for 30-day online job posting

### **Women in Higher Education**

http://wihe.com/positions/

\$210 to post job online for 30 days or advertise in monthly magazine

### Women in Technology International http://jobs.witi4hire.com/home/index.cfm?site id=273

• \$295 for single 60-day online job posting; \$400 for Job Flash E-mail Package

### **AFRICAN-AMERICANS**

### **Assoc. of Black Psychologists**

http://www.careercenter.abpsi.org/home/index.cfm?site\_id=16928

• \$250 for 30-day online job posting; \$350 for 60 days [NOTE: There seem to be quite a few postings for higher ed jobs.]

#### **Black Doctoral Network**

www.blackphdnetwork.com/careerCenter.html

Relatively new organization has website with job bank and job postings

### **Blacks In Higher Education**

www.blacksinhighered.com

• \$125 for 30-day online job posting; \$1,750 for one-year unlimited postings



### **Diverse: Issues in Higher Education**

www.diversejobs.net

- Jobsite of Diverse: Issues in Higher Education, the flagship publication of a leading publisher of higher education news
- \$295 for 30-day online job posting; \$485 for 60 days; \$595 for 90 days

#### **HBCU Connect.com**

http://hbcuconnect.com/

- Website for current students and alumni of Historically Black Colleges and Universities
- Contact for online pricing form

### The Journal of Blacks in Higher Education

www.jbhe.com/advertise/

\$245 for 60-day online job posting; \$345 for 90 days

#### Nat'l Assoc. of Black Journalists

www.nabjcareers.org

\$150 for a single online job posting

### Nat'l Assoc. of Black Social Workers

http://nabsw.careerwebsite.com/home/

\$225 for 30-day online job posting; \$325 for 60 days

# Nat'l Black MBA Assoc. - Philadelphia

http://nbmbaa-philly-jobs.careerwebsite.com/home/index.cfm?site\_id=754

\$65 for 30-day online job posting

# Nat'l Org. for the Professional Advancement of Black Chemists and Black Engineers

www.nobcche.org/career-center

\$250 for 30-day online job posting

### **Nat'l Society of Black Engineers**

http://careers.nsbe.org/home

\$250 for single online job posting

### Nat'l Society of Black Physicists

www.nsbp.org/post-a-job/

• \$350 for 30-day online job posting; \$600 for unlimited posts for 90 days

#### **HISPANICS**

# American Assoc. of Hispanics in Higher Education

http://www.aahhe.org/Jobs/jobs.aspx

• At no cost, institutional members can post open faculty positions.

### **Hispanic Assoc. of Colleges and Universities**

www.hacu.net

For members, \$100 for 30 days to post a job and \$100 for access to ProTalento resume database

# **Hispanics in Higher Ed**

www.hispanicsinhighered.com

\$125 for 30-day online job posting

### **Hispanic Outlook in Higher Education**

www.hispanicoutlookjobs.com

\$195 for 4-week online job posting



#### Latinos in Higher Ed

www.latinosinhighered.com

\$200 for 90-day online job posting

### **Latinos in Science and Engineering**

http://mymaes.org/employer-job-postings/

\$150 for 30-day online job posting

### Nat'l Assoc. of Hispanic Journalists

www.nahjcareercenter.com

\$150 for 60-day online job posting

Nat'l Assoc. of Latino Professionals in Finance and Accounting <a href="www.alpfacareercenter.com/">www.alpfacareercenter.com/</a>

\$250 for single 60-day online job posting

### **Nat'l Society of Hispanic MBAs**

http://www.nektpro.com/r/jobs/post/index.cfm?site id=21878

\$300 for 30-day online job posting; \$400 for Passive Job Seeker Package

# Nat'l Assoc. of Puerto Rican/Hispanic Social Workers

www.naprhsw.org

 \$45 a month for up to 100 words; \$90 a month for 100 – 200 words; \$135 a month for 200 – 300 words

# Society for the Advancement of Chicanos and Native Americans in Science (SACNAS)

www.sacnas.org/institutions/advertising/web-ads

• \$150 for 7-day online job posting; \$300 for 30 days; \$500 for 60 days [NOTE: Site appears to be very active, with many postings for higher ed jobs.]

### **Society of Hispanic Professional Engineers**

www.shpe.org/index.php/career-center

\$275 for 60-day online job posting

#### **NATIVE AMERICANS**

#### **American Indian Business Leaders**

http://aibl-jobs.careerwebsite.com/home/index.cfm?site\_id+2721

\$100 for 45-day online job posting

American Indian Science & Engineering Society www.aises.net/aises careers/HomePage.cfm

Purchase a Job Posting Package to post job openings

### Society for the Advancement of Chicanos and Native Americans in Science (SACNAS)

www.sacnas.org/institutions/advertising/web-ads

\$150 for 7-day online job posting; \$300 for 30 days; \$500 for 60 days [NOTE: Site appears to be very active, with many postings for higher ed jobs.]

### **Native American Jobs**

http://www.nativeamericanjobs.com

\$125 for 30-day online job posting; \$175 for 60 days; \$225 for 90 days



# Tribal College Journal of American Indian Higher Education <u>www.tribalcollegejournal.org</u>

\$150 for 30-day online job posting; \$220 for 60 days; \$285 for 90 days

### **OTHER RESOURCES**

Diversifying Higher Education Faculty in Illinois, October 2013 Directory of Current and Future Graduates <a href="https://www.ibhe.state.il.us/DFI/download/DOG2013.pdf">www.ibhe.state.il.us/DFI/download/DOG2013.pdf</a>

• List of recent degree recipients and future degree recipients compiled by the Diversifying Higher Education Faculty in Illinois Program (DFI). Directory is organized by field of study.

NOTE: If a link does not work, please copy and paste it into your browser.

